



บริษัท แอร์โรเฟล็กซ์ จำกัด  
亚罗弗国际有限公司  
AEROFLEX CO., LTD.



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## Corporate Social Responsibility Policy

Aeroflex Co., Ltd. is in the business of manufacturing closed cell elastomeric thermal insulation and other related products with the intention to grow the business on the basis of good governance and social responsibility with the awareness of benefits and giving precedence to all stakeholders. This is to ensure that corporate social responsibility has been established as a guideline to practice by the organization, by considering the impact on communities and society, using internal and external resources to maximize benefits, the company is able to live happily with the community in a sustainable manner. Therefore, the company has set up the corporate social responsibility policy as follow :

1. The company conducts business with honesty, transparency, ethics, strictly abide by the law, can be checked and taking into account the interests of stakeholders.
2. To support and respect the principles of human rights at both the national and international levels with equal treatment to all employees. Not participating or being involved in human rights abuses, including not using child labor and illegal labor.
3. The Employees and Stakeholders are treated with both occupational health and safety at work, and with environmental management that does not cause harmful effects directly and indirectly. The employees have the opportunity to participate in training and development on the potential to increase working skills on a regular basis.
4. Emphasize on business operations that focus on environmentally friendly concept. Reduce the impact on the global climate change, create a green culture and be environment conscious in all parts of the organization.
5. Conducting business fairly without meddling with political parties. Oppose all forms of corruption directly and indirectly. Support the fair trade competition.
6. Taking into consideration the honesty in business operation to the consumers and be aware of what consumers should receive, such as high quality products that meet standards, product safety and compliance with contract agreements. Build up satisfaction in products and services, practice confidentiality, disseminate knowledge and accurate news in order to build trust with customers.
7. Giving priority to supporting and developing communities /society, including giving back the benefits to society in areas such as education, culture, public health, technology and the environment. Establish communication channels and ready to have a dialogue with stakeholders for friendly coexistence.

The company has cancelled the announcement no. HRR. 018/2017 on Corporate Social Responsibility Policy, and replace it with this policy instead.

Effective date from May 01, 2020

  
AEROFLEX REGISTERED

Mr. Chumnan Vitoorapakorn  
Managing Director